EMERSON

TO: Division Presidents and HR Leaders

cc: Dave Farr
Paul McKnight
Bob Cox
Business Leaders

FROM: Mike Rohret

DATE: January 18, 2010

SUBJECT: Haiti Earthquake Relief Actions

We have received many inquiries regarding the earthquake in Haiti and how Emerson plans to participate in the relief actions. The devastation - in lives lost, property destroyed, and families displaced - is immense. In response, Emerson has made a significant cash donation to the American Red Cross who is working with the global Red Cross to assist those affected by this disaster.

Individual Emerson employees who would like to make voluntary cash donations to the overall relief effort in Haiti may do so by contributing to one of the following organizations:

1. The American Red Cross at www.redcross.org which provides several payment options for employees, including contributions sent by a text message from their cell phone, or

2. A fund organized by former Presidents Bill Clinton and George Bush at www.clintonbushhaitifund.org.

Although there are numerous worthy organizations or funds collecting for this horrific disaster, we are confident that these two organizations will utilize the funds directly for the tasks at hand, such as providing countless victims food, water, shelter and first aid supplies.

Thank you for your support and generosity. If you have any questions, please contact me to discuss.

Mike Rohret